

Academy Behaviour Policy

Stage 1

3 warnings of poor behaviour/ learning/ disruption of teaching must be given on the board before escalation.

Stage 2

30 minutes subject detention after 3rd warning.
30 minute detention given.

Please log on SIMs and students to record detention in planners (Class Teacher).

Stage 3

If the student fails to turn up for 30 minute detention:
45 minute detention the next day (Faculty)
Phone call home & log on SIMs (Class Teacher).

Stage 4

If the student fails to turn up for 45 minute detention:
Senior Pastoral Lead is informed.
1 hour detention (ALT)
Phone call home & log on SIMs (HOY)

Stage 5

If the student fails to turn up for ALT detention:
2 full days in IFTE
Parental meeting & log on SIMs (HOY)

Serious incident in class

Please seek support from your HoF/ Senior Pastoral lead/
ALT member.

*If a student is removed to Reflection then a 30 minute detention will automatically be issued for the same day.
Please log on SIMS.*

Refusal to comply with Behaviour Policy takes you straight to Stage 5 and to the Principal's Office.

Every lesson, a great lesson. No excuses.



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If student behaviour persists please use "On Call" facility and follow up with policy and logging on SIMs.

Learning Expectations

- 1. Listen when anyone else is addressing the class.**
- 2. Respect – yourself, your environment, your teacher and all others.**
- 3. Try your best and learn from your mistakes.**

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Academy Rules

1. Be polite – treat others as you would like to be treated.
2. Do nothing that would prevent others from learning.
3. All students are responsible for their own equipment and behaviour.
4. No phones out anywhere on Academy property.
5. Respect all others within the Academy, do not cause distress or harm to others.
6. Do not use disrespectful language; teasing, swearing, name calling or threatening language.
7. Attend the Academy and lessons on time and wearing correct uniform – no jackets inside the building.
8. Walk quietly and calmly around the Academy (on the left hand side) and use correct stairways.
9. Take care of Academy property and the property of others.
10. Put litter in the bins provided.
11. No food or drinks except in the canteen or outside; no chewing gum.

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Mobile Phone Policy

1. No mobile phones are to be used on the Academy property.
2. In case of an emergency please **go to Reception** who will allow you to contact parents/ guardians.
3. Phones seen out will be confiscated immediately and taken to reception.
4. **First time:** phones can be collected at the end of the day from reception.
5. **Second time:** parent/ guardian will be required to come in and collect the phone.
6. **Please note:** *if you are a repeat offender then parents may be called in for a meeting with the Principal and further consequences may follow.*



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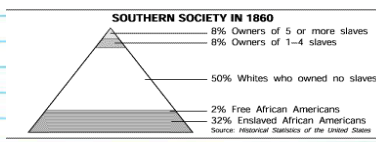
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Great (book) Expectations

Tuesday 23rd January 2016

Learning question: What factors contributed to the of slavery in America?



SOUTHERN SOCIETY IN 1860

- 8% Owners of 5 or more slaves
- 8% Owners of 1-4 slaves
- 50% Whites who owned no slaves
- 2% Free African Americans
- 32% Enslaved African Americans

Source: Historical Statistics of the United States

Definition: slavery is the relationship where one p absolute power over another and controls his/ liberty and fortune.

Date – *top right hand corner*

Title – *underlined*

Diagrams – *drawn neatly & annotated*

All written work in blue or black pen.

All work written neatly, on lines and correct SPAG

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Smoking Policy

1. No smoking/ E cigarettes are to be used anywhere on the Academy property or in Academy uniform.
2. **1st offence** – parents will be informed and you will spend 1 day in IFTE.
3. **2nd offence** – parental meeting and you will spend 3 days in IFTE.
4. **3rd Offence** – parental meeting with the principal and you will spend 5 days in IFTE.
5. Should your behaviour persist you may be at risk of permanent exclusion.



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Inappropriate Uniform

If a student arrives at the academy not wearing appropriate uniform.

Attendance less than 90%

Student can borrow uniform from HoY

30 minute uniform detention

Attendance over 90%

Parents must be contacted

Student to go home and return with appropriate uniform

30 minute uniform detention

Please note: If the student refuses to wear appropriate uniform then parents should be contacted for a meeting and they can go into Reflection until the parents come in.

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Uniform Policy

1. Correct uniform is to be worn at all times in the academy.
2. Jackets/ outdoor clothes are not permitted inside the academy.
3. Incorrect uniform will result in either being sent home to get appropriate clothes or a 30 minute detention.

South Shore Academy Uniform	
Black Skirt – knee length, pleated with school logo. Skirts are NOT to be rolled up.	Black Trousers – full length, black, tailored trousers. No jeans, jogging bottoms, leggings or jeggings.
Green Academy Blazer – on at all times unless permitted to remove it in a classroom.	
Plain White Shirt – top button must be done up.	
Tie must be correctly worn at all times. Not shortened and without marks.	
Plain Black Socks or Black Tights	PLAIN BLACK SHOES – No trainers, trims or motifs are allowed. Shoes must be leather and able to be polished.
Hairstyles – suitable for a professional environment. No artificially coloured hair or shaved designs.	Make-up - No make-up is to be worn and nails are to be natural coloured. No acrylic nails.
JEWELLERY & PIERCINGS – One pair of studs may be worn. A wristwatch ONLY may be worn. Other jewellery is not allowed as it provides a health and safety risk. No other visible piercings.	

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Fighting Policy

- No fighting or physical altercations are acceptable; we believe in treating all people with respect at all times.
- Inciting, encouraging and filming a fight will be sanctioned in the same way.
- 1. **1st offence** – parents will be informed and you will spend 1 day in IFTE.
- 2. **2nd offence** – parental meeting and you will spend 3 days in IFTE.
- 3. **3rd Offence** – parental meeting with the principal and you will spend 5 days in IFTE.
- 4. Should your behaviour persist you may be at risk of permanent exclusion.
- 5. **In some cases - you may be excluded for a length of time determined by the principal.**

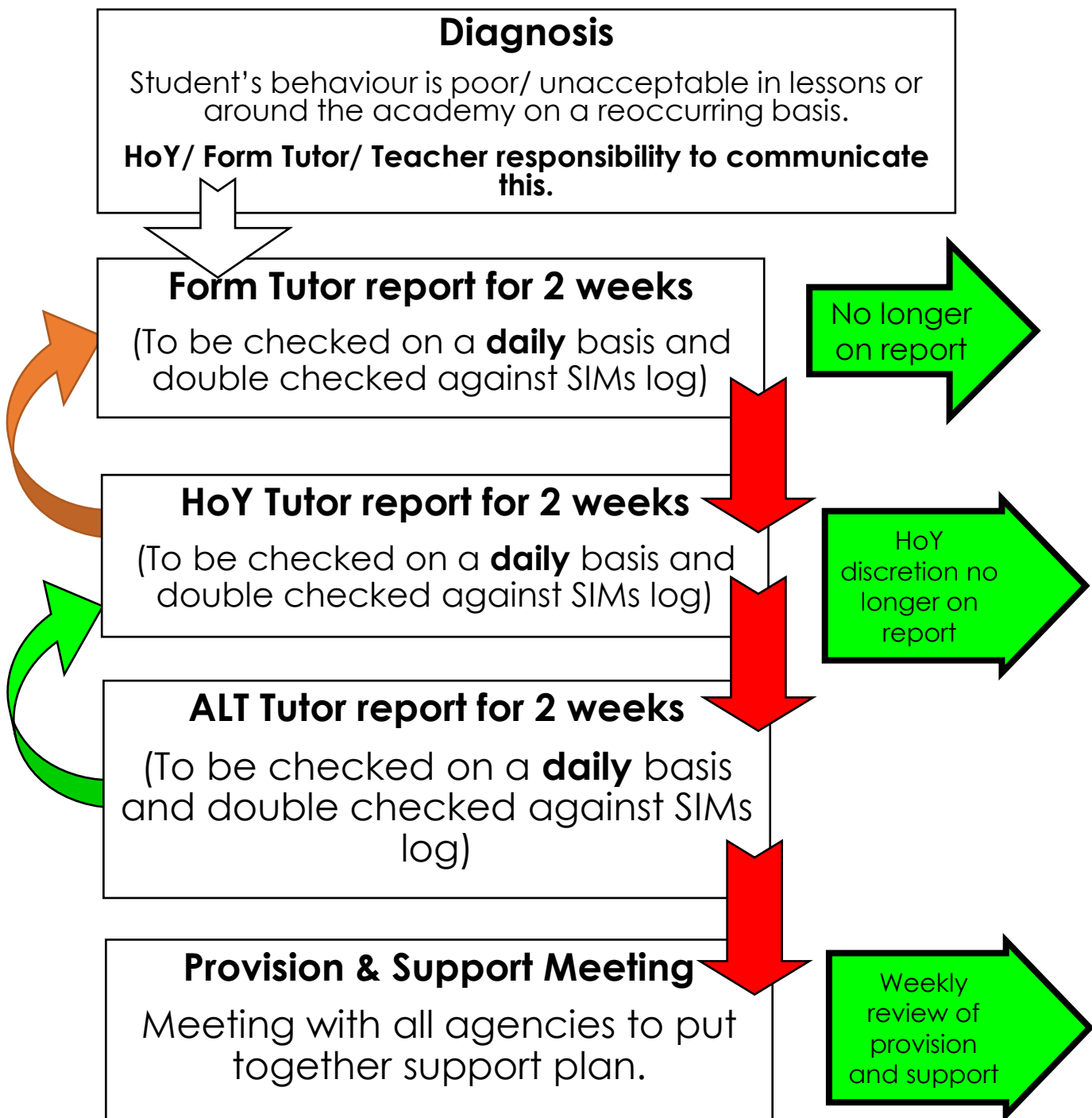


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Report Card Protocol



Key Information

- Excellent & impeccable behaviour
- G:** Good behaviour – room to improve
- S:** Satisfactory behaviour – 20 minute DT
- U:** Unsatisfactory behaviour – 45 minute DT

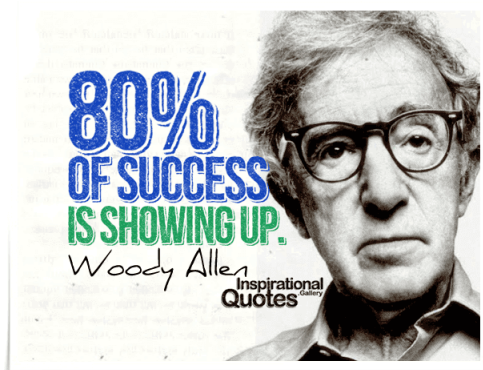
Detention to take place with the person to whom they are on report. Behaviour policy and consequences also apply – i.e. a student may have a 30 minute DT with teacher and then a 20 minute DT with HoY



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Truancy Policy

1. All lessons must be attended punctually and for the entire duration.
2. Students are not permitted to leave lessons for any reason (except an emergency or signed doctor's note).
3. Should you not attend your lesson and be deliberately late or absent you will be considered to be truanting.
4. **1st offence** – parents will be informed and you will do an ALT DT (1 hour)
5. **2nd offence** – parental meeting and you will spend 1 days in IFTE.
6. **3rd Offence** – parental meeting and you will spend 3 days in IFTE.
7. Should your behaviour persist you may be at risk of permanent exclusion.



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Care of Property Policy

1. Appropriate care of and respect for the academy building and property must be taken at all times.
2. Deliberate or negligent damage will result in a parental meeting.
3. Each case will be considered individually – parents will be asked for a financial contribution towards the cost of the damaged incurred.
4. Offences will be sanctioned with time in IFTE and/ or reparation – such as litter picking, cleaning or repairing whatever was damaged.

RESPECT

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Abuse towards Staff Policy



1. Verbal threats or intimidation towards staff will be sanctioned depending on the level of the abuse and a restorative justice meeting prior to returning into lessons.
2. As a general rule the following sanctions will be applied, however each situation will be considered individually and may be escalated more quickly.
3. **1st Offence:** 1 day in IFTE
4. **2nd Offence:** 3 days in IFTE
5. **3rd Offence:** 5 days in IFTE
6. Should your behaviour persist you may be at risk of permanent exclusion.

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What happens if you don't follow Academy Expectations

Reflection

You sit in Reflection in SILENCE, getting on with work and reflect on your choices.

Automatic 30 min DT

IFTE

IFTE is now P3-P6. You will work IN SILENCE under supervision by a member of ALT.

Automatic 1 hour DT

FTE

Fixed Term Exclusions go onto your record. They usually follow a 1, 3, 5 day process. You must stay at home during school hours otherwise your parents are liable to be fined.

Managed Move

This is a fresh start at a different school, your behaviour, attendance and progress will be closely monitored. If you do not meet their expectations you will be sent back.

Permanent Exclusion

If you do not adjust your behaviour or are not deemed safe to have in the academy you are at risk of being permanently excluded.

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